

An aerial photograph of a large winery facility. In the foreground, there are several large, rectangular solar panel arrays arranged in neat rows. Behind them, a large industrial building is surrounded by numerous white, cylindrical storage tanks. The facility is situated in a rural area with green fields and trees in the background. A large, semi-transparent orange graphic element is on the right side of the image.

Unlocking ESG Value

Pia Merrick

Head Winemaker, Australian Vintage

Unlocking ESG: how we talk about sustainability in a large wine company

- Connect ESG back to the wine –

“We’re in business to make good wine that truly is good. Good for the people that make it, good for the land on which we depend, and good for long term prosperity”

- Consider sustainability in each business decision
- Encourage community engagement for all our employees
- Share examples and measurable targets that we can report transparently on to deliver growth and impact
- We believe strong partnership is the key to progress. We value our certification and community partners to help us become better e.g., B Corp, Sustainable Winegrowing Australia, DrinkWise, APCO
- On top of our regular reporting channels, ESG messages are communicated at a grass roots level during winery tours, customer and stakeholder tastings, supplier meetings and industry engagements



Highlighting efficiencies gained from larger winery

- One of Australia's largest privately owned solar farms with 14,000 panels generating 2M+ kW a year
- Electrodialysis (OENODIA) replaces traditional -4°C cold stabilisation, delivering $>\$2.0$ c/L savings
- Optimising consumables through targeted yeast selection reduces tartaric acid additions and lowers energy demand in zero-alcohol wine production
- Eco-friendly, innovative tearaway capsules replace traditional screwcaps which means all packaging on Nepenthe still wines is 100% recyclable at kerbside



We are proud of the progress we have achieved



Certified B Corp

impact where we operate through continuous improvement



1500t

of glass removed

by switching to lighter-weight glass bottles

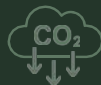


99%

of packaging is recyclable

with a target of 100% by 2025

32%



absolute emissions reduction

From 132 tCO2e FY22 - 89 tCO2e FY25

\$41,340



donated

to responsible enjoyment education and awareness funds in FY24



46%

recycled material across all packaging

on track to achieving our target of +50% by 2025



Eliminated the gender pay gap

From 9% in FY22

42,000kg



single-use plastic avoided

by transitioning to 100% recycled cardboard cask shippers



All owned vineyards and winery Sustainable Winegrowing Australia certified

92% of v25 crush certified



41%

female representation across the company

surpassing our target of 30% by 2025



Sustainability Leaders Summit – Melbourne 2026

Key takeaways from industry leaders:

1. Integrity & accountability
2. Embed sustainability as a core business function
3. People (*Social, in ESG*)
4. Team capability
5. Continuous improvement mindset
6. Sustainability = opportunity



Sustainability Leaders Summit – feedback and testimonial

“The conference covered important areas such as climate and nature, human rights, waste and circularity, and social impact.”

“It really exceeded my expectations. It was professionally organised, with speakers from a wide range of sectors including food, furniture, and transport industries.”



Dr Sheila Nguyen – Co-founder & NED
Sport environment Alliance



Renea Robinson - Sustainability
Manager IKEA Australia & NZ

“The conference significantly broadened my overall understanding of sustainability and reinforced that it is a shared responsibility across all sectors.”

“I wouldn't have been able to attend the conference without the scholarship grant. It gave me an opportunity that I did not think I was able to do. I am feeling very grateful to be at the event.”

“It provided excellent networking opportunities, and I was able to make several new contacts.”